



**Port Macquarie-Hastings
Hockey Assoc. Inc**

2019 Annual Report

A Time of Change

Table of Contents

<i>Life Members</i>	4
<i>Elected Committee</i>	4
<i>Non-Executive (Appointed) Members</i>	4
<i>Presidents Report - Simon Thresher</i>	5
Introduction	5
Membership	7
Finances and Grounds	8
Competition	8
Survey Results and Juniors 2020 and beyond	9
Closing	9
<i>Financial Position – Ange Van Zeeland</i>	9
<i>Minkey Report – Jarrod Smith</i>	9
<i>Junior Match Committee – Graeme Ferguson</i>	10
<i>Senior Match Committee – Fred Axford</i>	10
<i>Rep Teams and Honours – Terry Rhook</i>	10
Representative Honours 2019	11
<i>Umpires administrator Report – Simon Thresher</i>	12
<i>Bar and Canteen</i>	13
Financial	13
Assets	13
Monthly ‘Events’	14
Other Activities	14
Proposed Ideas for 2020	14
Acknowledgements	14
<i>All Stars – Leane Harwood</i>	16
<i>Camden Haven – Brad Degenaars</i>	16
<i>Port City – Sarah Blundell</i>	16
Overview	16
Seniors	16
Juniors	17
Umpires	17
<i>Tacking Point Thunder – Jay Moore</i>	17
Club Summary	17
Thunder Results	17
Rep Honours	18
<i>Wauchope – Heath Thompson</i>	18

Part One - Association Details

LIFE MEMBERS

- Ken Little (2014)

ELECTED COMMITTEE

- President
 - Simon Thresher
- Vice President
 - Rob Walker
- Secretary
 - Rod Winterton
- Treasurer
 - Angela Van Zeeland
- Ordinary Committee Member 1 - SMC Chair
 - Casual Vacancy
- Ordinary Committee Member 2 - JMC Chair
 - Graeme Ferguson
- Ordinary Committee Member 3 - Rep Teams Chair
 - Terry Rhook

NON-EXECUTIVE (APPOINTED) MEMBERS

- Umpires Administrator
 - Simon Thresher (fill-in only)
- Senior Match Committee Coordinator
 - Fred Axford
- Registrar
 - Robyn Charlesworth
- Judiciary Chair
 - Robyn Charlesworth
- Bar and Canteen Manager
 - Ali Hudson
- Social Media Manager
 - Ali Hudson
- Ground & Facilities Maintenance (Contractor)
 - Mark “Macca” Vaughan
- Accountants
 - Bligh-Jones Accountants (Nov – June)
 - Evolution Road Accountants (June – Sep)

PRESIDENTS REPORT - SIMON THRESHER

Introduction

Wow! What a season 2019 has been for a variety of reasons; not least of which over \$1.7 million in government funding has been or will be invested into our facility.

The year started with the installation of new lights in the off-season, followed shortly thereafter with the pre-election promise of a commitment of \$1.45million in Federal funding to contribute towards the construction of club rooms and upgrades to the car-parking and facilities; and of course 2019 was our first full season with two fields in operation and under lights.

On the field; our performances were just as outstanding as off. Players from both genders and across all age brackets have been selected for HNSW teams and appointments. On the back of their performances at the state / national level, PMHHA have a several players and umpires selected for National teams or international appointments. These selections come from within our outstanding PMHHA rep teams, as we as a collective association strive to get or maintain all teams in Division 2 of the various state championships. It is a credit to all involved at the local and rep teams' level of the success of our association at the higher reaches of our sport.

Of course, these successes don't come without the support of our local players week-in week-out. They provide the competition and bulk of membership for us all to play in.

2019 saw PMHHA strive for better local competition and pathways particularly in the senior's divisions based on the feedback received at the end of the 2018 season. 2019 saw the "regional league" team disband, and both the Thunder Hockey Club and Camden Haven Hockey Club entered stand-alone "A Grade Teams" into the Mid North Coast Premier League Competition with our Manning counterparts. PMHHA provided support to these teams in the form of administration, prime field-use time slots, appointed and trained umpires, heavy on-line promotion, and local events and activities around "home" games to highlight the best of our sport locally. There are no doubts that the road was not "smooth" in this pursuit for either the teams or the association and further collaboration on the best way forward to provide suitable pathways for our upper end players is still needed. With that in mind, the quality of hockey on display was excellent and I congratulate all players, coaches and officials that were involved in this.

The structure of the Juniors was left constant from previous years and again PMHHA saw teams entered from all clubs across the junior division. Of note was the great sportsmanship displayed from clubs helping other clubs when they were short in numbers and looking to fill spots "across" clubs. This ensured maximum participation and games played in a friendly and safe manner each week. However, it did highlight the fact that PMHHA is currently supporting "cross-playing" of players in the junior competition just to get games happening each week. Looking carefully at our registered junior numbers, there are ample numbers to support the teams entered in the competitions, but these players are not distributed evenly enough across the clubs to foster such a competition. Clubs either have too many players for their teams - holding on to those extra players, whilst other clubs struggle to gain the required numbers to make a full team. This fact has not been lost on the memberships and leaders within the sport and drive from within has sought change in the current junior's model.

A deliberate decision by PMHHA to leave policies and playing rules generally untouched for season 19 saw most people and clubs embrace what was required to ensure that the playing of the games went as smoothly as possible. It is great to see clubs and team managers being proactive in managing their

teams and playing rosters to ensure compliance with the rules. Furthermore, it is also pleasing to see clubs further embrace the umpire's model. There are plans to further enhance this model to reflect and reward not only skills acquired but the level of hockey umpired both locally at higher levels.

Season 19 saw the return of a bar manager and a canteen manager. Over the last 10 years that I have been involved in the administration of our sport, I can honestly say that this is the best management of the canteen and bar that I have seen. The buy-in from the clubs has been exceptional! Not only through product purchases, but also the support of the activities and events put on by the bar and canteen manager has been exemplary. Clubs have actively staffed the canteen, embraced the new point of sale mechanisms and openly offered help. The benefits of this are obvious as the profits raised are directly reinvested back into our sport to place us in a sound financial and social position.

Whilst I am sure there are more activities and events that have happened throughout 2019, one of a success stories were that of the "Super 9's Super League". There was some feedback from the membership that they wanted something 'a bit different' in 2019 and as such the Super League concept was devised. Whilst there were a few key objectives of this endeavour, 3 in particular are worth mentioning;

1. Target recruitment of former players – of which 12% of the player base ONLY played this format or were from outside of PMHHA,
2. Trialling local high-level hockey mid-week, and
3. Breaking down club and gender barriers by not allowing clubs to enter a team with all teams being mixed in gender.

These objectives were met by undertaking a short 4-week competition, limited to 4 teams all paying 4 games each. The overwhelming feed-back to this competition was positive and supportive and I commend all that were involved. I urge the incoming committee to heed the lessons learnt from this short form and to look at using them to better the 2020 and beyond competitions.

Of course, all this doesn't happen without those people that volunteer their time. These efforts all come at considerable personal costs to those elected, appointed and volunteer administrators and managers of our association. My personal thanks are extended to;

- my deputy Rob Walker, and the Association Treasurer Angela Van Zeeland for all the behind the scenes efforts that you contribute,
- Graeme 'Fergo' Ferguson, one again, has been exemplary leading the Juniors competition and assisting in sphere of the Junior Rep Teams administration,
- Fred Axford leading the SMC team this year on what was no doubts a steep learning curve,
- Terry Rhook, also a steep learning curve in the administration of the Rep Teams – Thanks mate!,
- Rob Charlesworth who has been invaluable in the role of registrar – coordinating draws and registrations and exemptions – a massive thanks,

Of course, no words of thanks would be complete without mentioning both Ali Hudson and Rod Winterton this season;

- Ali has taken on the roles of Bar and Canteen Manager as well as social media and events manager. I'm sure I speak on behalf of the entire association when I say your efforts have been incredible and are a massive part in the re-birth of the social atmosphere of local hockey; not

to mention the profits raised by your efforts that go to help keeping our fees as low as possible. A great effort and thank you!, and

- Rod Winterton – I would hate to calculate the amount of hours that Rod and I have contributed to the off field “big picture” activities this season; liaising with the Local Council, the countless business cases we have presented to secure funding, the over \$45,000 in sponsorship deals that we have procured, site meetings, meeting local, state and federal politicians and arguing our “case” to them, budgets and funding concepts, to name but a few. The association would be a poorer organisation if it wasn’t for your advice, your leadership, your organisation skills and administration skills – THANKS!

A massive collective thanks is also passed on to all those coaches, managers, and other members that contributed throughout the season, and of course all those club delegates that sit on committees to provide the senior management with guidance of the issues that are ‘on-the-ground’ – your efforts do not go unnoticed.

Membership

Member numbers were slightly down on the previous year (691) with a total of 675 members at time of publication.

Club breakdown;

- Tacking Point;
 - 2019 – 232 members
 - 2018 – 247 members
 - 2017 – 263 members
- Port City
 - 2019 – 131 members
 - 2018 – 161 members
 - 2017 – 169 members
- Camden Haven
 - 2019 – 155 members
 - 2018 – 124 members
 - 2017 – 144 members
- Wauchope
 - 2019 – 99 members
 - 2018 – 114 members
 - 2017 – 135 members
- All Stars
 - 2019 – 15 members
 - 2018 – 19 members
 - 2017 – 16 members
- PMHHA¹ & Other – 29

¹ Other includes non-playing members, new rego’s for summer comp and training squads etc

General Statistics;

- Senior Members – 55%
- Junior Members² – 45%
- Female Members – 52%
- Male Members – 48%
- Greatest number of Seniors – 47-year-old age bracket with 15 registrations
- Greatest number of Juniors – 15-year-old age bracket with 35 registrations

These figures highlight both our strength and weakness in membership numbers as well as opportunities for target recruiting into the future. As we stay with Revolutionise in the coming years, this system will provide quality data on our membership base and show trends over time. Similarly, PMHHA has enjoyed an excellent working relationship with the media during season 19. Articles regularly filled the papers, fixtures and results are broadcast across the Triple M network, I have had several interviews on ABC Radio sports, and Prime 7 local news continues to follow our successes.

Finances and Grounds

On the back of memberships, our finances remain relatively strong with approximately \$260,000 in the bank with no outstanding loans. Budgeting measures were generally adhered to with more work required in and around setting and following budgets required. Some of the biggest expenses were for professional consultancy and application fees for a DA with the local council and for grant preparation. PMHHA continues to contract out permanent part-time facilities maintenance person this year as well as part of the lawn mowing and grounds maintenance.

Competition

PMHHA maintained a 3 Tier senior competition and kept the status quo in juniors. The seniors consisted of “A Grade” competing in the Mid North Coast Premier League and I congratulate both Thunder and Camden Haven both in your recruiting efforts to form these teams, and their performance throughout the season.

It is becoming more and more evident that there is a great divide in talent across seniors and juniors. Future management of PMHHA must take this into account in order to provide meaningful competition that not only retains members through; fun, enjoyment and challenge, but also a competition that enables recruitment of new ‘non-hockey’ members.

The 2019 competition structure was aimed at allowing clubs to recoup in “B Grade”, regain a club pathway, whilst allowing a different pathway for our better players (Premier League). As detailed and adopted early in season 2019, season 2020 will be promulgated as local A, B and C Grades; but still allowing anyone that wishes to play ‘elsewhere’ the opportunity to do so. The incoming management should consult widely on the best methods to do this given the week-night opportunities now available with the lights on both fields.

Pressure from within regarding the junior format has resulted in many conversations over 2019 on the best methods to move forward with the continued growth and development of juniors. It was obvious to PMHHA, club management, as well as coaches, parents and players that our juniors are playing for more than one team and more than one club on a consistent basis. Whilst this has fostered the playability of some teams and even clubs, it has also resulted in a loss of “sense of belonging” to a team

² Members that were eligible to play in the Junior competition i.e. Under 16’s

or even a club. Several PMHHA members attended HNSW seminars about other junior models and activities around the state, and Blair Chalmers, of HNSW, specifically made the journey to Port Macquarie to discuss with 27 of our key stakeholders, the strengths, weaknesses, opportunities and threats to our current format. This visit was on the back of an Association wide survey regarding juniors with a brief summary provided below.

Survey Results and Juniors 2020 and beyond

A survey was conducted mid-way through 2019 to gauge feedback and attitudes regarding the current formation and structure of our junior competition. A summary of those results is provided below, and the full results can be found at Annex 1.

- There is **OVERWHELMING** support stating that kids want to 'participate' rather than 'win',
- The **MAJORITY** of participants are happy with club-based juniors however there is **STRONG** support to move to an association delivered model as a **MAJORITY** are not happy with what their clubs deliver,
- There is **STRONG** support to allow any "high school aged" player the opportunity to play juniors.

MAJORITY = up to 60% support or the greater number of votes under 60%

STRONG = 60% - 75% support

OVERWHELMING = 75% - 100% support

The incoming committee is urged to take note of the wants of the members and to devise a competition based on these desires.

Closing

In closing, I would ask you all to consider a position of some sort within PMHHA. Volunteer burnout is a very real risk that faces many sporting and community groups. You do not have to put your hand up to be on an elected committee! There are a variety of tasks that you can be appointed to. Some of these are as small as being the chairperson of the Judiciary, canteen manager, representative teams gear steward, grounds / facilities coordinator, social media coordinator, to name but a few. Most of these positions are administration based and actually only require a minimal amount of 'hockey knowledge'. Over 90% of all work is undertaken by 2 or 3 people with some having 4 or 5 portfolios to manage. Spreading this load around ensures that all aspects of our growing sport are shared around, input is from a variety of sources, and all actions and procedures become transparent across all clubs and both genders.

Thank you all for a great season and I look forward to seeing you all around the grounds in what is sure to be an exciting season 19 as we finally get to use our second field to full capacity under lights.

FINANCIAL POSITION – ANGE VAN ZEELAND

Nil Report

MINKEY REPORT – JARROD SMITH

Nil Report

JUNIOR MATCH COMMITTEE – GRAEME FERGUSON

Nil Report

SENIOR MATCH COMMITTEE – FRED AXFORD

The 2019 Senior competition comprised 2 local grades for Men & Women – B & C, with 2 Clubs providing “A Grade” teams that competed in a Premier League competition with MVHA.

GRADE	MEN	WOMEN
Premier League	2	2
B	4	6
C	6	6

Congratulations to all Clubs and teams for their 2019 results.

GRADE	MAJOR	MINOR
B MEN	Wauchope Wolverines	Tacking Point Cougars
C MEN	Tacking Point Bluetongues	Tacking Point Bluetongues
B WOMEN	Wauchope Warriors	Wauchope Warriors
C WOMEN	TP Redbears & TP Sistas (Joint)	Tacking Point Redbears

Issues encountered:

- Clubs lost players to the Premier League teams.
- Lack of umpires and development of umpires.
- Due to there being no local A Grade competition, C Grade was not a social competition.
- Player gradings.

Finally, thanks to the SMC Team – Karen Knight, Leane Harwood, Robyn Charlesworth, Lou Currey, Moni Cooke, and Mick Harris for your support, assistance and advice throughout the year.

REP TEAMS AND HONOURS – TERRY RHOOK

Season 2019 was a year of transition in terms of the Rep coordinators role. Previous custodians of the role were heavily relied on throughout the year to clamour our way through it.

In a brief overview of the Rep juniors particularly there was an obvious issue with having both the player depth required and qualified coaches required to successfully submit teams in both field and indoor teams.

It was obvious that there might well be a little bit of a “Lull” in rep numbers moving forward into the next few seasons particularly in the younger girls age groups, this was highlighted particularly with the lack of willing and or able coaches for the U11’s girls team and did become a catalyst for further discussion around the structure of coaching in the association.

Training and selections also were a bit of an issue, especially when the Rep season occurs in the middle of an already busy season when most of our resources are quite frankly stretched to the limit in their club duties and wider association commitments. This was mainly evident in time allocated to training and the amount of training sessions carried out before various carnivals.

To be frank, unless there is a parent with a vested interest in their own son or daughter being in a team and unless that parent has the coaching qualities then the team will struggle as will the development of those age groups coming through.

This is nothing new as it has been the same for many years, but as those children progress through the various age groups, as do the Mum and Dad coaches that are on the same journey.

My biggest concern in 2019 is looking forward to 2020 and beyond and trying to see who the next ones might be to stand up and take the reins. To be fair to the Association, in the past there seems to have always been the depth of Parents / Coaches to take these teams but I can't see too many (There certainly are some) who have the confidence to step up.

I was personally involved in a number of the rep teams that did travel away and represent PMHHA and whilst our performances were pretty much on par with previous years that I have been involved with, we did see a number of players junior and senior get selected in state squads and teams, we also had a number of players get selected as shadows, narrowly missing state honours.

Overall anyone associated with PMHHA should be proud of the young men and women that we send away to represent us. In all my years I have never had the need to seriously reprimand any players for poor sportsmanship on field and neither have I seen anything but our players both boys and girls being polite and respectful to our coaches and managers as well as to the wider hockey community. This is not a one off; I believe it is a culture that PMHHA and parents and coaches promote and encourage at a local level. While our results might be mixed, we can proudly say we are developing very well-adjusted young citizens.

Representative Honours 2019

Indoor Hockey

- 15 Boys
 - Bayden Smith
- 15 Girls
 - Maddie Drewitt

Field Hockey

- 13 Girls
 - Liliahnah Williams
 - Emersyn Smith
- 15 Boys
 - Bayden Smith
 - Luke Merrill
- 15 Girls
 - Maddie Drewitt
- 18s Men's
 - Ryan Payne
- 18s Women's
 - Annika Toohey
- Senior Representatives 2019
 - Ali Hudson
 - Louise Oribans

- Catherine Carroll
- Kim Maurer
- June Anderetta
- Russell Clucas
- Ash Grumitt
- Steve Morton
- Warren Ryan

Officials & Coaches

- Simon Thresher
- Graeme Page
- Ang Van Zeeland
- Col Pursehouse
- Steve Cox
- Kim Cox

UMPIRES ADMINISTRATOR REPORT – SIMON THRESHER

PMHHA continued developing the umpiring model that rewards upskilling and improvement of our officials. Buy-in from the clubs is becoming evident and all clubs Umpire Managers / Coaches should be commended. All members, even those that don't umpire, are encouraged to attend the rules sessions that are held throughout the season. These are informative and contain up to date and relevant information.

A few Umpires statistics from season 19;

- \$7,600 paid to all our officials for season 2019,
- 45 members umpired throughout season 2019,
- 14 eligible umpires claimed payment,
- 500+ games in season 2019 from u/13 to Premier League
- 60% of all games were umpired by 17 people
- 6.8% of PMHHA members umpire

BAR AND CANTEEN

Financial

Canteen/Bar Sales

- Gross Takings = \$34,404.85
- Cash = \$26,570.80
- EFTPOS = \$7,437.5
- Gross Debits = \$22,426.17
- **PROFIT = \$10,119.55**

Return & Earn

- **Takings = \$593.8**
- Purchases = \$507.4
- Remaining = \$86.4
- Fundraising Activities (Pinata, Cushions/Blankets, Flat Stick Hockey)
- Takings = \$225.05
- Purchases = \$203.16 (GF prizes + Fundraising equipment)
- Remaining = \$21.89

Stock on Hand

- **Remaining Stock Value = \$2990.5**
- Non-alcoholic drinks \$924
- Chocolates \$154
- Snack Foods \$308.5
- Lollies \$210
- Frozen Foods \$125
- Alcohol \$783
- Hockey Merchandise \$286
- "other stores" (eg coffee cups) \$200 approx

Assets

- Tablet - \$338
- Square EFTPOS system - \$ 59
- Double Door Fridge - \$500
- Microwave - \$99
- 2x Air Fryers - \$138
- 2 x Electric Column Heaters (Return & Earn Money) - \$110
- Injury Ice Freezer - \$53
- Liquor License - \$589.52

Monthly 'Events'

- Monthly 1st Saturday of the Month.
- Comments: Biggest successes were the beer specials & mini-hockey
- May – Chippin Dippin & Margarita Sippin
 - Pinata for kids
 - Nachos
 - Margaritas + Coronas
- June – Beer & Bites
 - 3 craft beers
 - Cheese + Meat platters
- Jul – Peaked Pies
 - Loaded pies
 - Local Beer (Wicked Elf)
- Aug – Flat Stick Hockey
 - Mini-hockey course

Other Activities

- “Hockey Place” naming of Bar / Canteen
- Social Media Presence – Instagram + Facebook → consistent themes/colours
- Relies on photos (hard to capture everyone) → Need parents/coaches/players to contribute (e.g rep team trips)
- Car Park layout
- Bag hooks on grand-stand seating
- Cushions + Blankets for spectators to lend
- Grand final day activities – club challenge, kid’s games, face painting, best dressed, etc

Proposed Ideas for 2020

- Fix the steps for the canteen
- Dedicated area for storage of canteen/bar stock
- Fix roof to stop leaks of bar/canteen
- Pay for RSA with regular commitment to enable Bar open more
- Stock bar with craft beer range
- Purchase 2nd Square Eftpos (\$59)
- Purchase barcode scanner for ease of canteen helpers – Requires purchase of POS + Cash draw system (\$1275 approx)
- Credit Card for canteen use
- Continue arrangement with CHHC for Thursday night openings. Offer another club Wednesday night
- Improve Saturday game time schedule to facilitate continuous opening – flow from juniors into seniors matches

Acknowledgements

Thank you to all the volunteers who made running Hockey Place possible. I truly appreciate the time and effort everyone put in. Special mention to Dave who regularly helped cover bar shifts and Courtney who helped man the canteen for special events, and to Troy for all his photographs.

Part 2 - Club Reports

ALL STARS – LEANE HARWOOD

2019 season was again a mixed season for Allstars, we had a player base of 15 players with 1 player joining us from Orange, another returning from a number of seasons away from the game and then the daughter joining us later in the season. We again did not win many games, but on a whole the girls enjoyed the season very much.

Our umpires for the season were Leane Harwood, Sharon Doolan and Deb Hurrell.

We had Lyn Dockrill and Jess Marsh trial for NSW Masters teams, Jess was named as a shadow player for the 35s.

On a brighter note we are very hopeful that we will field a C Grade team next year, with a number of players returning after a season away from the game.

Lastly our club would really like the Association develop an A Grade, B Grade and C Grade competition for the 2020 season.

CAMDEN HAVEN – BRAD DEGENAARS

Nil Report

PORT CITY – SARAH BLUNDELL

Overview

Port City had a successful season this year and we are looking forward to continuing next year. Next season we are focusing on our Junior coaching structure to make a more seamless transition through all age groups and ultimately into our Senior grades. Special thanks also to our committee members along with other volunteers who without, our season would not have been as successful as it was.

Seniors

PCHC fielded 5 senior teams with all teams representing our club in the Finals and 1 team representing our club in the Grand Finals.

Results

- C Grade Men –Whalers Grand Finalists
- C Grade Ladies – Barracudas Finalists
- B Grade Men – Bull Sharks Finalists
- B Grade Ladies – Piranhas Grand Finalists
- B Grade Ladies – Makos Finalists

Representative Honours

Women

- NSW 60's – Kim Maurer (Goalie)
- NSW Assistant Coach U13's – Ange Van Zeeland

Men

- Australia & NSW 65's – Russell Clucas
- Australian & NSW Umpire – Simon Thresher & Graeme Page
- U18 PMHHA – Aiden Mainey, Brad Smith, Joel McManus

Juniors

We had a total of 69 registered juniors playing hockey this season across the Minkeys/U7's, U9's, U11's, U13's and U16's age groups.

Representative Honours

This season Port City Hockey had healthy representation throughout the representative age groups and always encourage our juniors to participate.

Umpires

We had a total of 12 umpires on our roster this season and hope to have more training next season.

TACKING POINT THUNDER – JAY MOORE

Club Summary

Thank you to my fellow executive Graeme, Dave, Louise, Jodie, Kev, Mick and Lou, Mel and Stew for your support throughout the year.

- This year saw us continue our sponsorship deal with Tacking Point Tavern and continued support from Major Sponsor Saacks Orthodontics, Your Discount Chemist and Phyx You Physio, Nashy Pix and Charles Sturt Uni and new sponsor Novus Windscreens.
- Thanks to our great sponsors we were able to purchase Club gazebo \$2,200, Goalie Smocks \$850, First aid kits \$400.
- This year saw our club enter its own A Grade Men's and Women's side into the Taree Comp this time under the PMHHA umbrella with more support and more home games.
- Introduction of the Saturday meat tray with team support and the continuation of the Sunday Meat tray with fantastic support from Stew, Kev, The Cox's and the Smith's – Thankyou this has enabled us to provide presentation night for free and has also provided \$2,500 to our Junior State Players.
- This year we had 232 registered members 117 Female and 115 Male down from 247 in 2018
- A Massive thank you to all our coaches/managers and team captains who have done a terrific job all year.
- Another year of Volunteering at Ironman.

Thunder Results

Another very successful season in seniors and Juniors with all our teams making either semi's or Grand Finals;

- A Grade Men ('N' Lightning) – Finished 2nd making preliminary final
- A Grade Women (Omni) – finished 4th and making preliminary final
- B Grade Women (Cruisers) – finished 4th and making preliminary final
- B Grade (Cougars) – Minor Premiers – Runners up

- C Grade (Bluetongues) – Minor and Major Premiers
- C Men (Surfers) – finished 4th and making preliminary final
- C Women (Sista's) – Finished 2nd and Joint Premiers
- C Women (Strikers) – Finished 3rd and making preliminary final
- C Women (Red Bears) – Minor Premiers and Joint major premiers
- U16 Hurricanes – Finished 4th making finals
- U16 Storm – Finished 5th
- U16 Heat – Finished 2nd and making preliminary final
- U13 – 2 TEAMS Finishing 1st and 3rd – with 2 teams in GF
- U11 – 3 TEAMS Finishing 1st to 3rd
- U9 – 2 TEAMS finishing 2nd and 3rd
- Minkey's- had fun and learnt new skills

Rep Honours

Six Members making State Teams;

- Ryan Payne – HNSW Blues U18 team
- Annika Toohey – HNSW State U18 team
- Bayden Smith – HNSW Blues U15 team
- Maddi Drewitt – HNSW State U15 team
- Emersyn Smith – HNSW U13 Girls
- Lou Oirbans – HNSW 35's Womens Masters team
- Ali Hudson – ADF National Team

Squad Selection

- Zara Ferguson – U15 NSW Squad selection for 2020 nationals
- Evie Wignal – U15 NSW Squad selection for 2020 nationals
- Bayden Smith – U15 NSW Squad selection for 2020 nationals
- Maddi Drewitt – selected to the NSW AAP (Advanced athlete program)

Notable Club Achievements

- The Continuation of Revolutionise and online Registrations
- The continuation of our Thunder Hockey website
- Continuation of our Club Merchandise with a broad range of items to buy
- Field and Club Advertising
- Coaches for our Ladies teams a requested

I hope you have had all had a fun terrific year of hockey and hope to see you all here again next year.

WAUCHOPE – HEATH THOMPSON

The 2019 season overall was a good one for Wauchope. Club membership decreased slightly to 99 paying members, and this caused some team-building issues, namely our U13s and U16s who had to borrow players from other clubs each week in order to take the field. For those junior players from other clubs that helped us out this year, myself and our Club are extremely grateful. And thanks to ongoing sponsorship from the Wauchope RSL, new sponsorship from the Hastings Hotel and fundraising efforts, new playing shirts were purchased for all senior teams.

WHC fielded nine teams across the Junior and Senior competitions and had a strong turnout of Minkey players as well. There was a solid mix of both ages and genders, with 44 junior registrations and 55 senior registrations, and more than 50% of registrations were women.

Our Women's B-grade Warriors team finished both minor and major premiers in 2019, coming off only one loss throughout the season and really demonstrating their skills in a strong grand final win. Our Men's B-grade Wolverines finished the regular season in 2nd place and won the Grand Final against Thunder in one of the best games that I personally have been a part of. C-grade women's Wapiti played some solid hockey against some skilful teams but unfortunately couldn't make the top 4. C-grade men's Wolf Pack made it through to the semis but went down in a very tight game against the Thunder Surfers.

Our junior teams struggled this season due to fewer registrations which meant that teams were often playing short. However, overall sentiment from our junior players was good, saying they enjoyed their hockey and played some really good games. The U9s Wild Things recorded 3 wins, and the U11s Wild Cats recorded 2 wins, which was a huge boost to their confidence.

Representative mentions:

- Matt Gourlay – umpire, men's open state championships
- Tara Slattery – player, U18s girls state championships
- Alyssa Slattery – player, U18s and U15s state championships; U15s indoor state championships
- Jade Millward - U15s state championships; U15s indoor state championships
- Colin Pursehouse – assistant coach, NSW women's country team; coach, PMHHA U15s girls' indoor team.

A big thank you to my fellow board members, especially Natasha Pursehouse, Colin Pursehouse and Karen Knight, your huge efforts to keep the club running smoothly are hugely appreciated. And also, a huge thankyou to the Association board members and for all the hard work you guys do behind the scenes to make sure our great game can function. Looking forward to 2020 and the new clubhouse!

Part 3 – Finances

Financial Report

Port Macquarie Hastings Hockey Association Inc

ABN 61175486313

For the period ended 30 September 2019

Prepared by Evolution Road Accountants Pty Ltd

Contents

3	Compilation Report
4	True and Fair Position
5	Income and Expenditure Statement
7	Assets and Liabilities Statement
8	Movements in Equity
9	Statement of Cash Flows - Direct Method
10	Notes to the Financial Statements

Compilation Report

Port Macquarie Hastings Hockey Association Inc For the 12 months ended 30 September 2019

Compilation report to Port Macquarie Hastings Hockey Association Inc.

We have compiled the accompanying special purpose financial statements of Port Macquarie Hastings Hockey Association Inc, which comprise the asset and liabilities statement as at 30 September 2019, income and expenditure statement, statement of changes in equity, statement of cashflows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Member's

The committee of Port Macquarie Hastings Hockey Association Inc are solely responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Our Responsibility

On the basis of information provided by the public officer we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements, AASB 1048 Interpretation of Standards, AASB 108 Accounting Policies, Changes in Account Estimates and Errors. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Opinion

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements. We do however, draw attention to Note 1 to the financial statements, which describes the basis of accounting and mentions an unknown sundry debtor amount that we cannot comment on.

The special purpose financial statements were compiled exclusively for the benefit of the committee who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility for the contents of the special purpose financial statements.



Reece Dein
Chartered Accountant

Evolution Road Accountants & Advisers
Suite 5, 16 Clarence Street
Port Macquarie NSW 2444

Dated: 20/11/19

True and Fair Position

Port Macquarie Hastings Hockey Association Inc For the 12 months ended 30 September 2019

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

I, Simon Thresher, being the Public Officer of the committee of Port Macquarie Hastings Hockey Association Inc, certify that –

The statements attached to this certificate give a true and fair view of the financial position and performance of Port Macquarie Hastings Hockey Association Inc during and at the end of the reporting period of the association ending on 30 September 2019.

Signed:

Dated: / /

Income and Expenditure Statement

Port Macquarie Hastings Hockey Association Inc For the 12 months ended 30 September 2019

	OCT 2018-SEP 2019	OCT 2017-SEP 2018
Income		
Bar Sales	14,560	-
Canteen Sales	18,350	-
Facility Hire	6,026	4,090
Grants & Sponsorships	5,695	3,815
Hockey NSW affiliation fees	499	5,635
Member Fees	103,155	91,250
PMHHA Competition Entry	2,091	-
PMHHA Merchandise	1,121	-
PMHHA Registration	6,028	-
PMHHA Rep Player Fee	20,303	37,358
PMHHA Summer Competition Fees	7,600	10,795
PMHHA Training	191	-
Total Income	185,618	152,942
Cost of Sales		
Bar Purchases	7,902	-
Canteen Purchases	11,989	-
Merchandise	4,065	-
Total Cost of Sales	23,957	-
Gross Surplus	161,661	152,942
Other Income		
Interest Income	670	845
Total Other Income	670	845
Expenditure		
Advertising	100	-
Bank Fees	185	-
Bookkeeping Fees	409	-
Capital Items Expensed	2,191	1,891
Cleaning	-	1,806
Consultancy Fees	-	165
Depreciation	4,292	9,674
Development Fees	4,258	-
Donations	-	2,300
Electricity and Gas	7,145	13,446
Entertainment	250	-
General Expenses	141	-
Grant Applications	924	30,163
Ground Maintenance	4,749	5,492

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

	OCT 2018-SEP 2019	OCT 2017-SEP 2018
Hire Fees		
PMHC Lease of Ground	-	530
Venue Hire Fees	816	-
Total Hire Fees	816	530
Insurance	5,896	5,399
Interest Expense	28	-
Licenses & Fees	590	-
NSW Affiliation Fees	5,288	5,965
Postage, Printing & Stationery	332	940
Repairs and Maintenance	2,475	9,716
Representative Expenses		
Representative Team Entry	6,895	-
Representative Team Expenses	10,311	37,018
Total Representative Expenses	17,206	37,018
Staff Training & Welfare	128	-
Subcontractors	8,730	10,833
Subscriptions	-	131
Telephone & Internet	183	-
Travel and Accommodation	2,503	8,564
Turf Fees MVHHA	6,304	1,665
Umpires Fees	18,880	7,910
Waste Disposal	1,139	-
Water Rates	1,421	-
Total Expenditure	96,561	153,607
Current Year Surplus/ (Deficit)	65,771	180

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Assets and Liabilities Statement

Port Macquarie Hastings Hockey Association Inc As at 30 September 2019

	NOTES	30 SEP 2019	30 SEP 2018
Assets			
Current Assets			
Cash and Cash Equivalents			
ANZ AU CC 456480XXXXX7333		1,468	-
Cheque Account		30,072	392
Savings Account		246,107	207,936
Total Cash and Cash Equivalents		277,646	208,329
Sundry Debtors		6,239	-
Total Current Assets		283,885	208,329
Non-Current Assets			
Plant and Equipment			
Turf Fencing & Equipment			
New Turf Fencing & Equipment		19,669	19,669
Less Accumulated Depreciation		(11,679)	(7,819)
Total Turf Fencing & Equipment		7,990	11,850
Capital Improvements			
Capital Improvements		23,397	14,883
Less Accumulated Depreciation on Capital Improvements		(4,592)	(4,160)
Total Capital Improvements		18,805	10,723
Total Plant and Equipment		26,795	22,573
Total Non-Current Assets		26,795	22,573
Total Assets		310,680	230,902
Liabilities			
Current Liabilities			
GST Payable		4,551	-
Reimbursements		1,846	-
Trade Creditors - Umpire Fees		7,610	-
Total Current Liabilities		14,007	-
Total Liabilities		14,007	-
Net Assets		296,672	230,902
Member's Funds			
Current Year Earnings		82,299	180
Retained Earnings		214,373	230,722
Total Member's Funds		296,672	230,902

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Movements in Equity

Port Macquarie Hastings Hockey Association Inc For the 12 months ended 30 September 2019

	OCT 2018-SEP 2019	OCT 2017-SEP 2018
Equity		
Opening Balance	230,902	-
Increases		
Profit for the Period	65,771	180
Retained Earnings	-	230,722
Total Increases	65,771	230,902
Total Equity	296,672	230,902

Statement of Cash Flows - Direct Method

Port Macquarie Hastings Hockey Association Inc For the 12 months ended 30 September 2019

	OCT 2018-SEP 2019	OCT 2017-SEP 2018	NOTES
Operating Activities			
Receipts From Grants	5,695	3,815	
Interest Received	670	845	
Cash Receipts From Other Operating Activities	186,923	149,127	
Cash Payments From Other Operating Activities	(122,966)	(153,607)	
Net Cash Flows from Operating Activities	70,322	180	
Investing Activities			
Purchase of Property, Plant and Equipment	(8,514)	(34,552)	3
Movement in Depreciation	4,292	11,979	
Other Cash Items From Investing Activities	(6,239)	-	5
Net Cash Flows from Investing Activities	(10,461)	(22,573)	
Other Activities			
Other Activities	9,456	-	4
Retained Earnings	-	230,722	
Net Cash Flows from Other Activities	9,456	230,722	
Net Cash Flows	69,318	208,329	
Cash and Cash Equivalents			
Cash and cash equivalents at beginning of period	208,329	-	
Cash and cash equivalents at end of period	277,646	208,329	
Net change in cash for period	69,318	208,329	

Notes to the Financial Statements

Port Macquarie Hastings Hockey Association Inc For the 12 months ended 30 September 2019

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act NSW. The committee has determined that the association is not a reporting entity. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies have been adopted in the preparation of these financial statements:

Property, Plant and Equipment

Property, plant and equipment is initially recorded at the cost of acquisition or fair value less, if applicable, any accumulated depreciation and impairment losses. The depreciable amount of all Property, plant and equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

Accounts Receivable and Other Debtors

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful debt has been created.

We note, there is an amount of \$6,238.70 reported as Sundry debtors that we cannot reconcile back to the billing system Revolutionise or Square software. We have not been provided sufficient information to be able to reconcile the amount back to the invoices/customers and therefore, we cannot comment on the reasoning of this.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Other

We have not been made aware of any mortgages, charges or any other securities affecting any property owned by the association.

Please also note, there has been a change in accounting systems during the 2018-19 Financial Year and we cannot comment on the gaps in 2017-2018 Financial Year. The amounts are per the previous reports issued by the prior accountant.

Accounts Payable and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at 30 June 2019. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

	OCT 2018-SEP 2019	OCT 2017-SEP 2018
2. Other Cash Items From Investing Activities - Movement		
ANZ AU CC 456480XXXXXX7333	(1,468)	-
Cheque Account	(30,072)	(392)
Savings Account	(246,107)	(207,936)
Total Other Cash Items From Investing Activities - Movement	(277,646)	(208,329)

These notes should be read in conjunction with the attached compilation report.

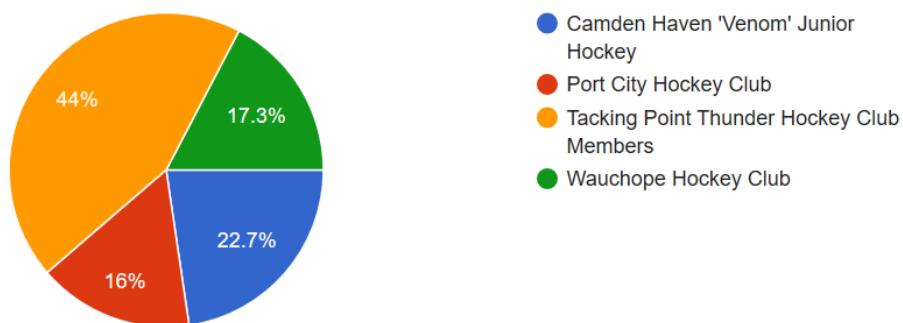
	OCT 2018-SEP 2019	OCT 2017-SEP 2018
3. Purchase of Property, Plant & Equipment - Movement		
Capital Improvements		
Capital Improvements	(23,397)	(14,883)
Total Capital Improvements	(23,397)	(14,883)
Turf Fencing & Equipment		
New Turf Fencing & Equipment	(19,669)	(19,669)
Total Turf Fencing & Equipment	(19,669)	(19,669)
Total Purchase of Property, Plant & Equipment - Movement	(43,066)	(34,552)
	OCT 2018-SEP 2019	OCT 2017-SEP 2018
4. Other Activities - Movement		
Trade Creditors - Umpire Fees	7,610	-
Reimbursements	1,846	-
Total Other Activities - Movement	9,456	-
	OCT 2018-SEP 2019	OCT 2017-SEP 2018
5. Other Cash Items from Investing Activities		
Sundry Debtors	6,239	-
Total Other Cash Items from Investing Activities	6,239	-

These notes should be read in conjunction with the attached compilation report.

SURVEY RESULTS OF JUNIORS HOCKEY 2019

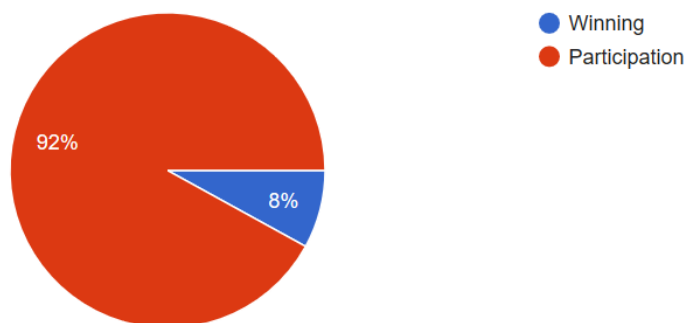
What is you / your child's primary registered junior club?

75 responses



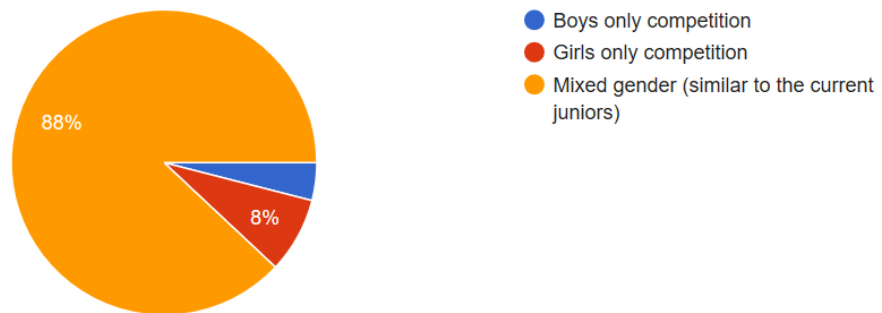
What is more important to you / your kids?

75 responses



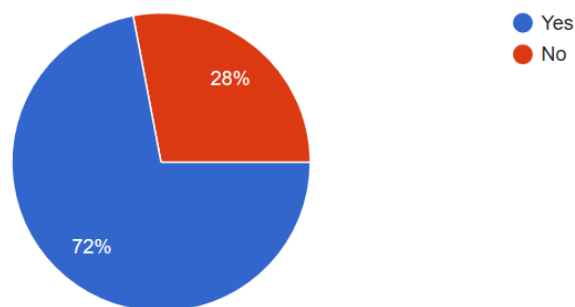
What gender divide would you prefer?

75 responses



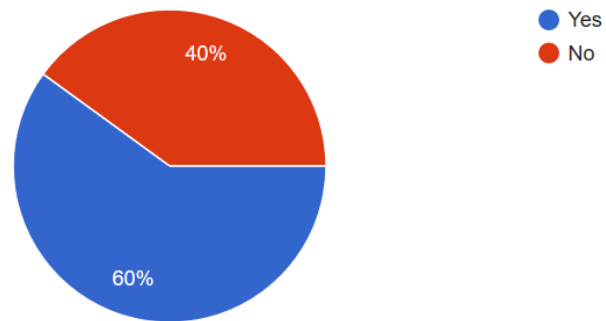
Do you believe that the current PMHHA junior hockey represents value for money?

75 responses



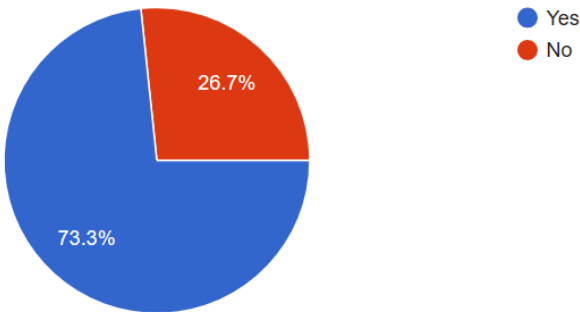
Are you satisfied with the current "club" based junior model?

75 responses



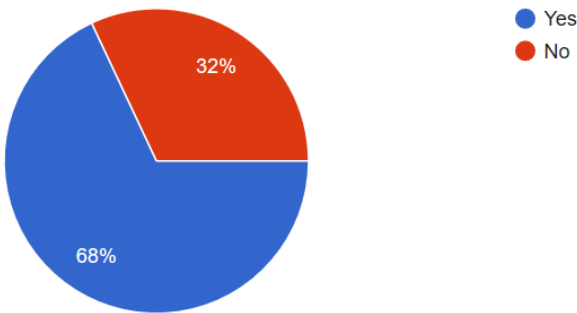
Do you think an association wide juniors programme would provide a more equitable standard of hockey across the junior grades?

75 responses



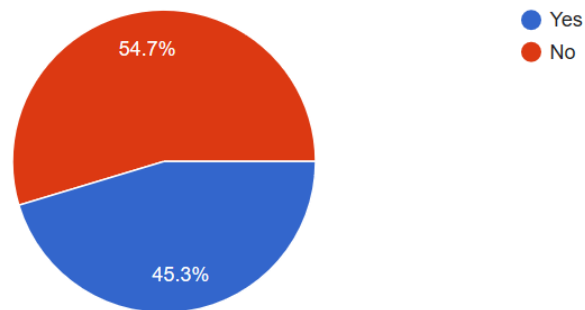
Do you agree with the current "age" based grading of juniors?

75 responses



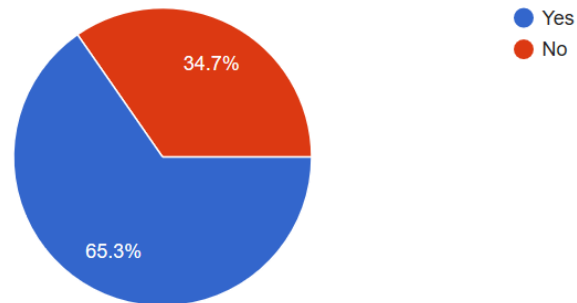
Would an "abilities" or "skills" based grading of the junior competition be better?

75 responses



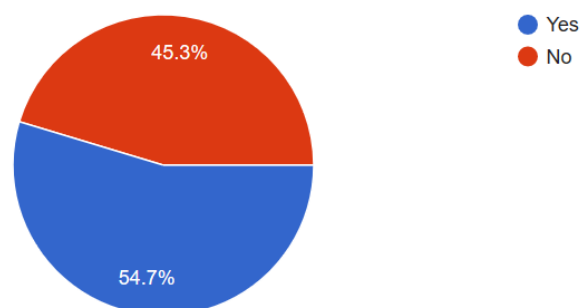
Should the junior competition be expanded to encompass all 'high-school aged' kids?

75 responses



Do you think the current junior model provides equal opportunity for all genders regarding access to training programmes, opportunities and equality of matches?

75 responses



Are you satisfied with the current training model and standards that are provided for juniors by your club?

75 responses

