

PMHHA Management Meeting 02/21

Time: 1900

Location: Settlers Inn

Attendance: Simon Thresher, Rod Winterton, Graeme Ferguson, Tracy Holmes, Ali Hudson, Ashley Grummitt

Apologies: Lou Currey

Meeting Opened: 1910

Meeting Closed: 2045

Items:

1. Management Committee Positions – Ordinary Members

- 2 x Casual Vacancies – filled by Lou Currey and Ashley Grummitt
- Mark Searle has joined Project Management Committee

2. Correspondence in / out

- Out – Called for EoI's for Rep Teams
- Out – Called for any feedback from clubs for discussion.
- Out – Meeting notes, and dot points with MVHA for discussion
- In – Rep EoI's
- In – MVHA discussion notes
- In – General business, Bank Statements, Bills and Invoices etc
- In – HNSW Attendance at Presidents Forum and AGM
- In – HNSW Attendance at Awards nights
- In – HNSW Primary School Gala days
- In – HNSW State team selections

3. Appointed Support Roles

- Registrations - Office bearers to facilitate.
 - Once set-up there is limited work,
 - Regular 'health check-ups' required to ensure registration compliance.
- Umpires Coordinator - Matthew Gourlay
 - Matt is POC with HNSW and will disseminate training information
 - Framework to be updated/ reviewed in-line with 2019 revision (ST & RW),
 - System is fairly robust and self-sustaining once set-up,
 - Appointment of ump's to matches remains a CLUB responsibility in-line with approved umpire lists,
 - Naming of umpires / TO's on draws remains with PMHHA – note this is limited to the naming of a CLUB / TEAM only as per previous years
 - Bulk of "slack" can be absorbed into other portfolios within PMHHA such as Rep Appointments of umpires, hosting of rules sessions, "CPD" training for payments
- Bar / Canteen / Events - Tracey Holmes to liaise with Ali Hudson

- TH and AH to work together to achieve 2019 'success'
- First opening was Summer Comp Wed 17
- Liquor Licence – can continue to trade whilst upgrading facilities and new documentation lodged to reflect change in circumstances,
- Working Bee held to dismantle shipping container bar and canteen and re-assemble in the "old" canteen area up on the hill,
- Thanks to CHHC for attendance at the Working Bee
- Moved in preparation for part facility shut-down and removal of shipping containers.
- Public Image & Branding - Ali Hudson
 - Introduction of "sharks" iconography to branding
- Facilities Contractor - Mark Vaughan to continue ave 6 hours per week
 - Regular weed spray of hard surface weeds (between cracks etc)
 - Weekly rubbish bins (NOT 10c Recyclables)
 - Weekly toilet / shower cleaning & maintenance
 - Basic Ground and pitch cleaning; twigs, sticks, leaves etc,
 - Water trough maintenance, clean-out, chlorine treatment,
 - General upkeep of ground equipment; dug-outs, goals, fences, nets, summer comp boards etc
 - Other tasks as requested from time to time by PMHHA
- Men's Masters co-ordinator - Scott Bradford
 - Call for and present any potential teams to PMHHA for entry to master's comps,
 - Outline duties of manager to interested persons,
 - Act as POC for all Mens Masters matters both internally and externally.
- Junior Development Manager – TBA
 - GF to compile targets and socialise with committee
 - Candidates to be identified and approached

4. Facilities Upgrade

- Building CC approval arrived from Council. Some minor Sewer and Water modifications (Section 68 application) required prior to construction works,
- Contracts being drawn up to appoint a contractor – preferred contractor Lianda Constructions.
- Scoreboards have been placed on order. ETA late March early May (RW)
- Signage – new mesh signage looks good and way forward (ST & RW to control and promote)
- Grants x 2
 - Local Sports Grant Programme; Driveway Access – Grant application submitted. Recipients were to be announced in Jan 2021. Nothing heard; assumed missed (ST)
 - Regional Sports Facilities Fund: ST working fervently away. It is a large-scale grant that is time consuming and taxing in an After Hours capacity. Closes 26 Feb 2021 for changerooms and associated infrastructure. Not looking likely to complete application at this point in time.

ST proposed a motion to appoint Lianda as preferred contractor for clubhouse project – All in favour

PMHHA Committee have approved the appointment of Lianda Constructions to undertake the works with a caveat of "subject to post tender negotiations in alignment with the revised and stamped Architectural set"

5. PMHHA / MVHA discussions

- PMHHA Management in general support of concept
- MVHA and PMHHA had positive talks.
- Premier League should sit "above" any local domestic competitions,

- Remove barriers to participation both up and down. Let people play hockey!
- Shortened season with attractive rules to be devised by Premier League Committee
- Actions
 - ST and MVHA Chair to issue letter of support
 - PMHHA and MVHA to call for EoI's for PL Committee
 - PMHHA and MVHA to support via the provision of 'logistics' on Saturday Afternoons in premier time slots.

6. Strategy Policy Updates / New policies

- 2 x Representative incentive policy circulated for review – (AH)
- Life Member policy to be developed (ST);

Policies adopted – ok to publish

7. Budget for 2021

- Aim for \$50k in 'sinking fund' however consideration needs to be given to COVID hardship and encouraging people to return to hockey – ST / RW
- Sliding scale team entry fee to be re-introduced to incentivise clubs and team nominations (ST & RW to provide update)
- Juniors model needs consideration if Assoc Based model is adopted at Primary School Age
 - Suggest as 'selling point' that these fees are kept to an ABSOLUTE minimum
 - HA / HNSW / PMHHA normal fees, PLUS
 - \$75 "player fee" for returning players, OR
 - \$50 "player fee" for NEW players or players that haven't played in 3 years
 - \$50 for ALL minkey players across both Term 2 and Term 3
- Juniors A, B, C model needs consideration – recommend sliding scale to attract clubs to place teams in all grades similar to that of Seniors
- Canteen/Bar, Multiuse hire, Term 1 and 4 providing additional revenue streams creating operating surplus
- Actions – Ongoing – ST and RW to monitor and present budget as required.

RW proposed reinvesting operating surplus funds into reducing team entry fees by increasing discount to clubs for entering teams across all 3 grades in both seniors and juniors – all in favour

8. Facility Use

- Summer Comp – commence 17th Feb for 6 weeks – Wed night @\$200 per team plus HA, HNSW, PMHHA registrations -Catherine Carroll co-ordinating
- FMNC relinquished Monday nights – lack of registrations
- Mon – All Abilities and Thunder
- Tue – BRFC & NCAS / AAP
- Wed – Summer Comp
- Thurs – East Coast Futsal x 1 Fields
- Fri – COD x 1 Field
- Sat – NCAS & AAP
- Sun - Vacant

9. Hockey Operations

- Excellent feedback from the club presidents in 2020 via CMC recommended playing rule based policies need updating;
 - Gradings
 - Registrations
 - Team Composition etc
 - Qualification for finals
 - Team Nominations

ST proposal to place all these into one policy document rather than current separated model – All in favour

- Discussion held on Mod's to FIH rules focusing on below with consensus we play FIH rules
 - Stick above Shoulder
 - Tomahawks

10. Rep Team Preparations

- 18's teams "nominated" based on 2020 Covid selections in-line procedure adopted by HNSW
- Call for EOI's in line with policy all other grades
- Masters EOI's also been issued with good response to date.
- AH provided comprehensive update on Rep team progress

Under 18 teams and staff appointments agreed and lists to be circulated for final approval prior to publishing – All in favour